

UTI Program

Appendix D: Get the Implementation Team Together

This is an excerpt from the Urinary Tract Infection (UTI) Program: [Implementation Guide \(Appendix D\)](#). This resource can assist you in selecting the implementation team for your home. It describes important characteristics of implementation teams and suggests some potential members from within your home.

Another essential part of the UTI Program involves the creation of an implementation team. This team is responsible for moving the UTI Program forward and developing a plan to ensure the program is sustained.

When choosing and setting up the implementation team, consider the following:

- Look for *action people*—individuals who enthusiastically participate in challenges and opportunities.
- Try to ensure representation from as many key groups as possible (e.g., registered nurses, front-line staff, director of care, infection prevention and control leads, personal support workers, resident assessment instrument coordinators, lead physicians, nurse practitioners, pharmacists, corporate infection control consultants). However, it is not necessary to include all groups on the team, since getting buy-in from key groups/roles is a strategy addressed in the Plan phase.
- Implementation team membership and size will vary depending on facility size and resources.
- Outline the roles and responsibilities of the implementation team (e.g., the team will review this Implementation Guide, the team will complete an initial assessment phase, the team will outline the plan for how strategies will support staff, the team will continue to meet to assess how things are going).
- Outline the roles, process, and responsibilities for implementation team members. Consider who can act as champions, who could coach front-line staff. This will be explored more during the Plan phase.

After LTCHs have addressed their readiness, decided to move forward with the UTI Program and created an implementation team, they can move on to the Plan phase.

Contact

This resource is part of Public Health Ontario's UTI Program.

For more information, please visit www.publichealthontario.ca/UTI or email uti@oahpp.ca.