

## IPAC – Core Competencies

**Occupational Health & Safety Challenge Quiz**

Now it's time to test your comprehension of IPAC – Core Competency – Occupational Health & Safety. There are 5 questions below. Read the questions carefully, then answer.

Once you have finished, review the Answer Key below and compare your answers. If your answers do not match, go back and review the course material. If they do match, please follow the certificate of completion instructions found at the end of this document.

**Question 1**

A new Worker is chatting with his co-Workers about the goals of the Occupational Health & Safety Act. Which of the statement(s) is/are accurate? Select the correct statement(s). Select ALL that apply.

- To protect Workers from hazards on the job.
- To set standards for health and safety in the workplace.
- To set out the duties of Employers, Supervisors and Workers in the workplace.
- To provide a checklist for safe and unsafe work conditions.

**Question 2**

A Worker has large hands; he just used the last pair of large gloves in the box. He looked everywhere and there are no large gloves available. Which action(s) should he take under the Internal Responsibility System? Select the appropriate answer(s). Select ALL that apply.

- He should carry out the activity without gloves.
- He should report the lack of large gloves to his supervisor right away.
- He should file a complaint to the Joint Health and Safety Committee.
- He should wait until next month's Health and Safety meeting to report the lack of gloves.

**Question 3**

The Employer has been informed that a Worker is off sick with diarrhea and vomiting which are the same symptoms as three patients on an outbreak unit. What immediate follow up action(s) is the Employer required to do according to "The Act"? Select the appropriate answer(s). Select ALL that apply.

- Develop appropriate guidelines and policies.
- Do nothing. The Worker can return to work when he/she feels better.
- Report to the Ministry of Labour within 4 working days.

Report to the trade unions.

Report to the Medical Officer of Health at the local Public Health Unit.

#### Question 4

Review the conversations from 3 workplaces. Determine which workplace has a good health and safety culture. Select the appropriate answer(s). Select ALL that apply.

Workplace A:

Person 1: "The gloves from our last order tear easily."

Person 2: "Ask procurement to check with the vendor. In the meantime, let's stop using the inferior quality gloves and replace them with better quality ones immediately."

Workplace B:

Person 1: "How did you find the safety training session?"

Person 2: "I didn't attend the whole session. The supervisor didn't know what he was talking about!"

Workplace C:

Person 1: "Do you know how to use that safety needle? If you are not clear, I'd be happy to show you any time."

Person 2: "Yes. I was shown how to use it at the recent training in-service. I feel comfortable using safety needles now."

Workplace A

Workplace B

Workplace C

#### Question 5

Below are actions performed by Employers, Supervisors or Workers to help prevent infection and keep the workplace safe. Select the appropriate answer(s). Select ALL that apply.

Preparing health and safety policies:

Worker                      Supervisor                      Employer

Providing and maintaining Personal Protective Equipment:

Worker                      Supervisor                      Employer

Ensuring that Personal Protective Equipment is used if needed:

Worker                      Supervisor                      Employer

Reporting if Personal Protective Equipment is not available in the right size:

Worker                      Supervisor                      Employer

## Answer Key

**Question 1:** A new Worker is chatting with his co-Workers about the goals of the Occupational Health & Safety Act. Which of the statement(s) is/are accurate?

Correct statements:

To protect Workers from hazards on the job.

To set standards for health and safety in the workplace.

To set out the duties of Employers, Supervisors and Workers in the workplace.

**Question 2:** A Worker has large hands; he just used the last pair of large gloves in the box. He looked everywhere and there are no large gloves available. Which action(s) should he take under the Internal Responsibility System?

Correct answer:

He should report the lack of large gloves to his supervisor right away.

**Question 3:** The Employer has been informed that a Worker is off sick with diarrhea and vomiting which are the same symptoms as three patients on an outbreak unit. What immediate follow up action(s) is the Employer required to do according to “The Act”?

Correct answers:

Report to the Ministry of Labour within 4 working days.

Report to the trade unions.

Report to the Medical Officer of Health at the local Public Health Unit.

**Question 4:** Review the conversations from 3 workplaces. Determine which workplace has a good health and safety culture.

Correct answers:

Workplace A

Workplace C

**Question 5:** Below are actions performed by Employers, Supervisors or Workers to help prevent infection and keep the workplace safe.

Correct answers:

Preparing health and safety policies: Employer

Providing and maintaining Personal Protective Equipment: Employer

Ensuring that Personal Protective Equipment is used if needed: Supervisor, Employer

Reporting if Personal Protective Equipment is not available in the right size: Worker

## **Certificate**

Once you have successfully completed the Challenge Questions you may [download or print a Certificate of Completion](#).

For questions about the material, please contact [ipac@oahpp.ca](mailto:ipac@oahpp.ca).