

Question 1

A new worker is chatting with his co-workers. The new worker says: ***“Hi, I just started today and was given an orientation package. Please help me understand: What are the goals of the Occupational Health and Safety Act?”***

Study the replies of his co-workers. Which of the statement(s) given by his co-workers is/are accurate? Select the appropriate answer(s) by putting a “✓” in the appropriate box(es). Select all that apply.

- A. To protect Workers from hazards on the job.
- B. To set standards for health and safety in the workplace.
- C. To set out the duties of Employers, Supervisors and Workers in the workplace.
- D. To provide a checklist for safe and unsafe work conditions

Question 2

A worker has large hands; he just used the last pair of large gloves in the box. He looked everywhere and there are no large gloves available.

Which action(s) should he take under the Internal Responsibility System? Select the appropriate answer(s) by putting a “✓” in the appropriate box(es). Select all that apply.

- A. He should carry out the activity without gloves.
- B. He should report the lack of large gloves to his supervisor right away.
- C. He should file a complaint to the Joint Health and Safety Committee.
- D. He should wait until next month’s Health and Safety meeting to report the lack of gloves.

Question 3

The Employer has been informed that a Worker is off sick with diarrhea and vomiting which are the same symptoms as three patients on the unit.

What is the Employer required to do according to “The Act”? Select the appropriate answer(s) by putting a “✓” in the appropriate box(es). Select all that apply.

- A. Develop appropriate guidelines and policies
- B. Do nothing. The Worker can return to work when he/she feels better
- C. Report to the Ministry of Labour within 4 working days
- D. Report to the trade unions
- E. Report to the Medical Officer of Health at the local Public Health Unit

Question 4

Study the following conversations. Determine which workplace(s) has/have a good health and safety culture by putting a “✓” in the appropriate box(es). Select all that apply.

Workplace A

“The gloves from our last order tear easily.”

“Ask procurement to check with the vendor. In the meantime, let’s stop using the inferior quality gloves and replace them with better quality ones immediately.”

Workplace B

“How did you find the safety training session?”

“I didn’t attend the whole session. The supervisor didn’t know what he was talking about!”

Workplace C

“Do you know how to use that safety needle? If you are not clear, I’d be happy to show you any time.”

“Yes. I was shown how to use it at the recent training in-service. I feel comfortable using safety needles now.”

- A. Workplace A
- B. Workplace B
- C. Workplace C

Question 5

Below are actions performed by Employers, Supervisors or Workers to help prevent infection and keep the workplace safe. Insert a “ ✓ ” in the appropriate cell(s). Select all that apply.

	Employer	Supervisor	Worker
Preparing health and safety policies	✓		
Providing and maintaining Personal Protective Equipment	✓		
Ensuring that Personal Protective Equipment is used if needed	✓	✓	
Reporting if Personal Protective Equipment is not available in the right size			✓

Additional Feedback

Question 1

To make sure that Employers, Supervisors, and Workers work safely in the workplace, the Occupational Health and Safety Act sets standards, defines duties and responsibilities, and protects against hazards on the job. “The Act” does not provide a checklist.

Question 2

The Worker should report to his Supervisor immediately. He should not carry out the activity without the right glove for the job if he believes this will endanger himself. Filing a complaint will not immediately solve the problem. Waiting a month until the next Health and Safety meeting to report the lack of gloves does not immediately solve the problem either. Lack of proper protective equipment should be dealt with immediately.

Question 3

Developing guidelines and policies is not a follow up action because guidelines and policies should have been established before the incident. The Employer is required by law to report illness or injury potentially acquired in the workplace to the Ministry of Labour, the trade unions (as applicable), the Joint Health and Safety Committee or Health and Safety Representative, and the Medical Officer of Health at the local Public Health Unit.

Question 4

Everyone has a role to play to ensure the workplace is safe. Workers are responsible to learn how to stay safe and Supervisors are responsible to know and teach the right information about safety.

Question 5

Employers should prepare written health and safety guidelines and policies. Employers should also provide and maintain Personal Protective Equipment. Supervisors should make sure that Workers wear the correct Personal Protective Equipment if needed and are trained in its use. Workers should report if Personal Protective Equipment is not available in the size they require.