Appendix C: Considerations for Readiness

This is an excerpt from the Urinary Tract Infection (UTI) Program: Implementation Guide (Appendix C). The following considerations will help your implementation team reflect on your current practices and determine your readiness to implement the UTI program.

The following considerations will help LTCHs reflect on their current practice and assist them in determining their readiness to implement the UTI Program.

- It is important to time the planning and roll-out of the program so it does not conflict with other significant changes underway (e.g., significant staff changes, another program being rolled out).

- Consider who else should be consulted for support in moving forward with this program. Having senior management and medical directors on-board can help to move the initiative forward.

- Ensure there is a designated lead for the initiative and to confirm that time can be committed to this project.

- Identify all staff that are directly involved in clinical decision making and orient them to this opportunity (i.e., Registered Nurses, Nurse Practitioners, and Physicians). See “getting buy-in” on page 17 in the UTI Program Implementation Guide for more information about this step.

For corporate LTCHs:

- LTCHs belonging to a corporation should consult with the corporate representative about their plans for implementing this program. This individual may be consulted or could be included as a member of the implementation team.

Not all LTCHs will find that they are ready to implement the Program. Some LTCHs will have identified UTIs as a concern and have the support to move forward. Others will find that there are too many conflicting priorities to start implementing this program right away. LTCHs that are not ready can plan to revisit the program in the future to determine whether their readiness has changed. Some LTCHs will find that they need to do some additional work before moving forward (e.g., further discussion with senior management).

When a LTCH has determined that they are ready to implement the UTI Program, they can formalize their implementation team and continue on to the Plan and Implement Phases.

Contact

This resource is part of Public Health Ontario’s UTI Program.

For more information, please visit www.publichealthontario.ca/UTI or email uti@oahpp.ca.